

**THE UNC NAVAL ROTC ALUMNI ASSOCIATION CAPTAIN ALFRED M. KOSTER  
AND MASTER CHIEF DONALD R. LEDFORD AWARDS FUND  
IN THE DEPARTMENT OF NAVAL SCIENCES  
IN THE COLLEGE OF ARTS AND SCIENCES**

THIS AGREEMENT is made the 8th day of March 2023, and executed in duplicate, between UNC NAVAL ROTC ALUMNI ASSOCIATION (the “Donor”) and The University of North Carolina at Chapel Hill Arts and Sciences Foundation, Inc., located in Chapel Hill, North Carolina (the “Foundation”).

**1. Property Entrusted**

The Donor, in consideration of its abiding interest in the University of North Carolina at Chapel Hill (the “University”), hereby gives \$50,000 to the Foundation. These gifts, together with any other assets which may hereafter be brought within the operation of this agreement, shall be held by the Foundation for the purposes hereinafter set forth. It is understood and agreed that the Donor and others have the right to make additional donations, either by gift or bequest, to the Foundation for inclusion in the fund hereby established. Distributions will begin after the fund has been invested for one full fiscal year. Fund distributions not expended in any given year may be: 1) accumulated and temporarily invested and used in subsequent years for the purposes described below; or 2) added to the principal of the Fund.

**2. Name of the Fund**

The Foundation agrees to establish an endowment fund to be known as the “UNC NAVAL ROTC ALUMNI ASSOCIATION CAPTAIN ALFRED M. KOSTER AND MASTER CHIEF DONALD R. LEDFORD AWARDS FUND” (the “Fund”).

**3. Purpose**

Distributions from the Fund will be used by the dean of the College of Arts and Sciences, after consultation with the Chair of the Department of Naval Sciences/Commanding Officer of the NROTC Unit, to fund two merit-based awards. It is the Donor’s preference that these two awards, the Captain Alfred M. Koster Award and the Master Chief Donald R. Ledford Award, be conferred each year.

Selection criteria for award recipients shall include midshipmen deemed to be in compliance with performance standards delineated in the Regulations for Officer Development (NSTC M-1533.2 series), midshipmen who are not on a time-of-completion waiver for Calculus or Physics, midshipmen who are not on academic probation (as defined by the University), and midshipmen who are in compliance with the NROTC program physical fitness standards. Preference shall be given to midshipmen in the Second Class (2/C) or junior year. Note: Use of the term “midshipmen” in this agreement shall include active-duty enlisted members who are enrolled at the University and pursuing commissions through the NROTC program.

The Fund may also be used to provide need-based grants on a case-by-case basis, at the discretion of the Chair of the Department of Naval Sciences/Commanding Officer. If a midshipman is unable to matriculate or continue in the NROTC program due to financial hardship, the Chair of the Department of Naval Sciences/Commanding Officer may use any remaining funds to provide a need-based grant of up to the planned or actual monetary amount of the current fiscal year’s award. The Chair of the Department of Naval Sciences/Commanding Officer shall coordinate with the Office of Scholarships and Student Aid to ensure a need-based grant from this endowment would not cancel another need-based grant available to the student. Although allowed, need-based grants from this endowment shall not become routine and shall only be considered after all other avenues with the Office of Scholarships and Student Aid have been exhausted.

If, at some future time, the purpose for which this Fund was created no longer exists, or is no longer necessary, legal, or possible, then at the direction of the Board of Directors of the Foundation, distributions may be used for a substantially similar purpose that is as nearly aligned to the Donor’s original intent as the Board deems appropriate under the circumstances. In this case the Donor’s desire is for the Fund to support students pursuing commissions as officers in the Armed Forces of the United States or students who are veterans.

#### **4. Donor Recognition**

The Foundation and the University will recognize the “UNC NROTC ALUMNI ASSOCIATION CAPTAIN ALFRED M. KOSTER AND MASTER CHIEF DONALD R. LEDFORD AWARDS FUND” in perpetuity and in the style consistent with other named endowments at the University. When feasible and practical, recipients will include the full name of the Fund in University-related correspondence and presentations, and on websites, in publications and in future forms of communication. The University will appropriately recognize the “UNC NROTC ALUMNI

ASSOCIATION CAPTAIN ALFRED M. KOSTER AND MASTER CHIEF DONALD R. LEDFORD AWARDS FUND” in internal and external publications and through other forms of communication, including, but not limited to, print and digital forms. The Donor consents to this recognition and publicity.

## 5. Governing Law

This Agreement and the Fund created herein shall be administered in accordance with the policies and procedures of the University of North Carolina at Chapel Hill and the laws of the State of North Carolina then in effect, irrespective of the domicile or residence of the Donor or the location of any property held hereunder. Under current North Carolina law, distributions from the Fund, out of principal or income, may be authorized by the Board of Directors of the Foundation in accordance with rules and standards generally applicable to endowment funds.

## 6. Amendment

This Agreement may be amended by an instrument in writing that specifically refers to the agreement and that is signed by the Donor or the Donor’s representative and the Foundation (without regard to the number of other donors to the Fund); provided, however, that no such amendment shall allow the Fund to be used other than for the educational purposes of the College of Arts and Sciences at the University of North Carolina at Chapel Hill.

IN WITNESS WHEREOF, the Donor and an officer of the Foundation have executed this agreement in duplicate the day and year first-above-written.

DocuSigned by:

*Marianne S. Waldrop*

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Marianne S. Waldrop  
President, UNC Naval ROTC Alumni Association

DocuSigned by:

*James W.C. White*

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James W.C. White  
President, The Arts and Sciences Foundation, Inc., and  
Dean, College of Arts and Sciences